

# Sandhya Saisubramanian

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## Research Interests

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Safe and Reliable Artificial Intelligence (AI); Foundations and Applications of Automated Planning; Transparency and Fairness in AI-Assisted Decision-Making.

## Academic and Professional Experience

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<b>Oregon State University, USA</b> <i>Assistant Professor (Tenure Track)</i> School of Electrical Engineering and Computer Science	Dec 2021-
<b>NASA Ames Research Center (KBR Wyle), USA</b> <i>Research Intern</i>	Jun 2019-Aug 2019
<b>University of Massachusetts, Amherst, USA</b> <i>Research Assistant</i>	Sep 2015-Nov 2021
<b>Singapore Management University, Singapore</b> <i>Research Engineer</i>	May 2013-Jun 2015
<b>National University of Singapore, Singapore</b> <i>Graduate Student Researcher</i>	Jan 2013-Apr 2013
<b>Aricent, India</b> <i>Software Engineer</i>	Sep 2011- June 2012

## Education

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<b>University of Massachusetts Amherst, USA</b> <i>Ph.D. in Computer Science</i> <b>Dissertation Title:</b> <i>Reliable Decision-Making with Imprecise Models</i> <b>Chair:</b> Shlomo Zilberstein	Feb 2022 (Thesis defended in Sep 2021)
<b>National University of Singapore, Singapore</b> <i>Master of Computing</i>	Feb 2014
<b>Pondicherry Engineering College, India</b> <i>Bachelor of Technology in Computer Science</i>	May 2011

## Honors and Awards (Selected)

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Outstanding Program Committee Member	ICAPS 2022
Distinguished Paper Award	IJCAI 2020
Selected as a Rising Star in EECS	UC Berkeley 2020
CRA-WP Early Career Mentoring Workshop Participant	2020
Conference scholarship	AAMAS 2021
Student travel grant	AIES 2020,AAAI 2019, ICAPS 2017

CS Women travel grant, UMass Amherst	2017, 2019
Robin Popplestone Fellowship, UMass Amherst	2015
Kamaraj Memorial Scholarship, Government of Pondicherry, India	2008

## Teaching Experience

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<b>Oregon State University</b> <i>Instructor, AI 533: Intelligent Agents and Decision-Making</i>	Spring 2023
<b>Oregon State University</b> <i>Instructor, CS 499: Introduction to Intelligent Decision-Making</i>	Spring 2022
<b>Oregon State University</b> <i>Instructor, AI 539 Special Topics: Safe and Reliable Autonomy</i>	Winter 2022
<b>University of Massachusetts, Amherst</b> <i>Teaching Assistant, CMPSCI 383: Artificial Intelligence</i>	Fall 2016

## Journal Publications (Refereed)

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- J3. **Sandhya Saisubramanian**, Ece Kamar, and Shlomo Zilberstein. *Avoiding Negative Side Effects of Autonomous Systems in the Open-World*. In the Journal of Artificial Intelligence Research (JAIR), 2022.
- J2. **Sandhya Saisubramanian**, Shlomo Zilberstein, and Ece Kamar. *Avoiding Negative Side Effects due to Incomplete Knowledge of AI Systems*. AI Magazine Winter Edition 2022.
- J1. Sivakumar Nagalingam, K. Vivekanandan, Arthi Balasubramaiam, **Sandhya Saisubramanian**, and Venus Katta. *Incorporating Agent Technology for Enhancing the Effectiveness of E-learning System*. In the International Journal of Computer Science Issues (IJSCI), 2011.

## Conference Publications (Refereed)

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- C15. Aishwarya Srivastava, **Sandhya Saisubramanian**, Praveen Paruchuri, Akshat Kumar, and Shlomo Zilberstein. *Planning and Learning for Non-Markovian Negative Side Effects Using Finite State Controllers*. In Proceedings of the 37th AAAI Conference on Artificial Intelligence (AAAI), 2023.
- C14. Justin Svegliato, Connor Basich, **Sandhya Saisubramanian**, and Shlomo Zilberstein. *Metareasoning for Safe Decision Making in Autonomous Systems*. In Proceedings of the IEEE International Conference on Robotics and Automation (ICRA), 2022.
- C13. Sainyam Galhotra, **Sandhya Saisubramanian**, and Shlomo Zilberstein. *Learning to Generate Fair Clusters from Demonstrations*. In Proceedings of the AAAI/ACM Conference on Artificial Intelligence, Ethics and Society (AIES), 2021.
- C12. **Sandhya Saisubramanian**, Shannon C. Roberts, and Shlomo Zilberstein. *Understanding User Attitudes Towards Negative Side Effects of AI Systems*. Proceedings of the ACM CHI Conference on Human Factors in Computing Systems, Late-Breaking Work Track (CHI-LBW), 2021.
- C11. **Sandhya Saisubramanian** and Shlomo Zilberstein. *Mitigating Negative Side Effects via Environment Shaping*. Extended abstract in Proceedings of the 20th International Conference on Autonomous Agents and Multiagent Systems (AAMAS), 2021.
- C10. **Sandhya Saisubramanian**, Ece Kamar, and Shlomo Zilberstein. *A Multi-Objective Approach to Mitigate Negative Side Effects*. In Proceedings of the 29th International Joint Conference on Artificial Intelligence (IJCAI), 2020. **Distinguished Paper Award**.

- C9. **Sandhya Saisubramanian**, Ece Kamar, and Shlomo Zilberstein. *Mitigating the Negative Side Effects of Reasoning with Imperfect Models: A Multi-Objective Approach*. Extended abstract in Proceedings of the 19th International Conference on Autonomous Agents and Multiagent Systems (AAMAS), 2020.
- C8. **Sandhya Saisubramanian\***, Sainyam Galhotra\*, and Shlomo Zilberstein. *Balancing the Tradeoff Between Clustering Value and Interpretability*. In Proceedings of the AAAI/ACM Conference on Artificial Intelligence, Ethics and Society (AIES), 2020.
- C7. **Sandhya Saisubramanian**, Connor Basich, Shlomo Zilberstein, and Claudia Goldman. *Satisfying Social Preferences in Ridesharing Services*. In Proceedings of the 22nd IEEE Intelligent Transportation Systems Conference (ITSC), 2019.
- C6. **Sandhya Saisubramanian**, Kyle Hollins Wray, Luis Pineda, and Shlomo Zilberstein. *Planning in Stochastic Environments with Goal Uncertainty*. In Proceedings of the 32nd IEEE/RSJ International Conference on Intelligent Robots and Systems (IROS), 2019.
- C5. **Sandhya Saisubramanian** and Shlomo Zilberstein. *Adaptive Outcome Selection for Planning With Reduced Models*. In Proceedings of the IEEE/RSJ International Conference on Intelligent Robots and Systems (IROS), 2019.
- C4. **Sandhya Saisubramanian**, Shlomo Zilberstein, and Prashant Shenoy. *Planning Using a Portfolio of Reduced Models with Cost Adjustments*. Extended abstract in Proceedings of the 17th International Conference on Autonomous Agents and Multiagent Systems (AAMAS), 2018.
- C3. **Sandhya Saisubramanian**, Pradeep Varakantham, and Hoong Chuin Lau. *Risk Based Optimization for Improving Emergency Medical Systems*. In Proceedings of the 29th AAAI Conference on Artificial Intelligence (AAAI), 2015.  
**Media Coverage:** [Phys.org \(Jan 2016\)](#), [Asian Scientist \(Jan 2016\)](#).
- C2. Matthew Brown, **Sandhya Saisubramanian**, Pradeep Varakantham, and Milind Tambe. *STREETS: game-theoretic traffic patrolling with exploration and exploitation*. In Proceedings of Innovative Applications in Artificial Intelligence (IAAI) at 28th AAAI Conference on Artificial Intelligence, 2014.
- C1. Sivakumar Nagalingam, K. Vivekanandan, and **Sandhya Saisubramanian**. *Testing Agent-Oriented Software by Measuring Agent's Property Attributes*. In Proceedings of International Conference on Advances in Computing and Communications (ICACC), 2011.

## Workshop Papers (Refereed)

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- W7. Justin Svegliato, Connor Basich, **Sandhya Saisubramanian**, and Shlomo Zilberstein. *Using Metareasoning to Maintain and Restore Safety for Reliably Autonomy*. In workshop on Robust and Reliable Autonomy in the Wild (R2AW), International Joint Conference on Artificial Intelligence (IJCAI) 2021.
- W6. Minori Narita, **Sandhya Saisubramanian**, and Shlomo Zilberstein. *Identifying Missing Features in State Representation for Safe Decision-Making*. In workshop on Human-AI Collaboration in Sequential Decision-Making, International Conference on Machine Learning (ICML), 2021.
- W5. **Sandhya Saisubramanian**, Minh Do, Jeremy Frank, and Shlomo Zilberstein. *Efficient Integration of Complementary Solvers for Quantum Circuit Compilation*. In Scheduling and Planning Applications workshop (SPARK), International Conference on Automated Planning and Scheduling (ICAPS), 2020.
- W4. **Sandhya Saisubramanian**, Connor Basich, Shlomo Zilberstein, and Claudia Goldman. *The Value of Incorporating Social Preferences in Dynamic Ridesharing*. In Scheduling and Planning Applications workshop (SPARK), International Conference on Automated Planning and Scheduling (ICAPS), 2019.

- W3. **Sandhya Saisubramanian** and Shlomo Zilberstein. *Minimizing the Negative Side Effects of Planning with Reduced Models*. In AI Safety Workshop, AAAI, 2019.
- W2. **Sandhya Saisubramanian** and Shlomo Zilberstein. *Safe Reduced Models for Probabilistic Planning*. In ICML/IJCAI/AAMAS Workshop on Planning and Learning (PAL), 2018.
- W1. **Sandhya Saisubramanian**, Shlomo Zilberstein, and Prashant Shenoy. *Optimizing Electric Vehicle Charging Through Determinization*. In Scheduling and Planning Applications workshop (SPARK), 27th International Conference on Automated Planning and Scheduling (ICAPS), 2017.

## Dissertation

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Sandhya Saisubramanian. *Reliable Decision-Making with Imprecise Models*. Ph.D. Dissertation. Manning College of Information and Computer Sciences, University of Massachusetts Amherst, Oct 2021.

## Invited Talks & Guest Lectures

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- AI in the Real World: Applications and Challenge*  
 Guest Lecture, CS 331: Introduction to Artificial Intelligence, Oregon State University May 2022
- Introduction to Sequential Decision Making*  
 Guest Lecture, AI530: Big Ideas in AI, Oregon State University May 2022
- Avoiding Negative Side Effects of Autonomous Systems in the Open World*  
 Robotics Seminar, Oregon State University Jan 2022
- AI in the Open World: Leveraging Human Guidance to Mitigate Undesirable Impacts of Incomplete Specification*  
 Responsibility in AI Systems and Experiences Seminar, University of Washington Jan 2022
- Learning to Avoid Negative Side Effects*  
 AI Safety Group, Vector Institute, Canada Oct 2021
- In Pursuit of Reliable Autonomy in the Open World*  
 Tech Talk Tuesday, Oregon State University Oct 2021
- Challenges and Directions in Avoiding Negative Side Effects*  
 Keynote at AI Safety Workshop at AAAI Feb 2021
- Reliable Decision-Making in the Open World*  
 Rising Stars, UC Berkeley Nov 2020

## Invited Panel Discussions

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- Invited panelist, Reliable Data-Driven Planning and Scheduling Workshop, ICAPS June 2022
- Invited panelist, AAAI undergraduate consortium Feb 2020

## Advising and Mentoring

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- Research Group**.....
- o Yashwanthi Anand, Ph.D. in Computer Science, Oregon State University 2021-
  - o Pulkit Rustagi, Ph.D. in Robotics, Oregon State University 2022-

### Thesis Committee Member.....

- o Devin Crowley, Dual M.S. in AI and Robotics, Oregon State University 2022  
(Co-advisors: Alan Fern and Jonathan Hurst)
- o Alp A. Aydeniz, Ph.D. in Robotics, Oregon State University 2020-  
(Advisor: Kagan Tumer)
- o Skand, Ph.D. in AI, Oregon State University 2021-  
(Co-advisors: Fuxin Li and Stefan Lee)
- o Neha Girish Pusalkar, Ph.D. in Robotics, Oregon State University 2021-  
(Advisor: Julie A. Adams)

### Research Mentoring.....

- Aishwarya Srivastava, M.S. student (Research Project), IIIT Hyderabad 2021-2022
- Moumita Choudhury, Ph.D. student (Research Project), UMass 2021-2022
- Saaduddin Mahmud, Ph.D. student (Research Project), UMass 2021-2022
- Minori Narita, M.S. student (M.S. Thesis), UMass 2020-2021
- Roman Ganchin, M.S. student (Research Project), UMass 2017-2018
- Connor Basich, Ph.D. student (Research Project), UMass 2017-2018

### Workshop Organization

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Co-chair and Lead Organizer, "Robust and Reliable Autonomy in the Wild", IJCAI 2021

### Reviewing and Chairing

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#### Journal.....

- Reviewer, Journal of Artificial Intelligence Research (JAIR) 2021
- Reviewer, Frontiers in Artificial Intelligence (section: Machine Learning and Artificial Intelligence) 2021
- Reviewer, AI and Society 2021

#### Conference.....

- Co-chair, Doctoral Consortium, ICAPS 2024
- Session Chair, ICAPS 2022
- Program Committee Member, ICAPS 2022
- Program Committee Member, IJCAI 2022
- Program Committee Member, AAAI 2022
- Senior Program Committee Member, IJCAI 2021
- Program Committee Member, ICAPS 2021
- Program Committee Member, IJCAI 2020
- Program Committee Member, AAAI 2021
- Program Committee Member, AAAI 2020
- Auxiliary Reviewer, ITSC 2019
- Auxiliary Reviewer, ICAPS 2018

#### Workshop.....

- Program Committee Member, XAIP Workshop at ICAPS 2022
- Program Committee Member, AI Safety Workshop at AAAI 2022
- Program Committee Member, Multi-Objective Decision Making Workshop (MODeM) 2021
- Program Committee Member, AI Safety Workshop at AAAI 2021

Program Committee Member, AI Safety Workshop at AAAI	2020
Program Committee Member, AI Safety Workshop at AAAI	2019
Program Committee Member, AI Safety Workshop at IJCAI	2020
Program Committee Member, AI Safety Workshop at IJCAI	2019

## Outreach and University Service

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AI Program Committee Member, Oregon State University	2021-2023
Member, Women in Machine Learning	2020-current
Graduate Student Representative, College of Information and Computer Sciences, UMass Amherst	Sep 201-Sep 2018
Mentor, Welcoming World to Amherst (WW2A), College of Information and Computer Sciences, UMass Amherst	Jan-Sep 2016
Volunteer, Eureka! One-Week Workshop (Sponsor: Girls Inc.) College of Information and Computer Sciences, UMass Amherst	Jul 2018, 2017, 2016
Volunteer, Women in Engineering and Computing Career Day College of Information and Computer Sciences, UMass Amherst	2016, 2015